

EXPLORER 2023





WELCOME TO THE EXPLORER PROGRAM!

The Explorer Program dates back to 1958 as the first year of Kandalore's leadership program with a focus on adventure, skill development and connection to nature. The program is designed for campers with a passion for canoe tripping. We are excited for you to begin your journey! Typically, Kandalore runs up to 7 Explorer length trips every summer. The Explorer program is challenging both emotionally and physically, aimed to develop young leaders' technical and people skills.

All Explorer rivers are significant distances from camp and may require transportation by camp vehicle, school bus, train, and plane to complete the journey. Trips are led by two experienced trippers with one designated as the 'Lead Tripper'. Trip leaders have extensive tripping experience and hold a minimum of Wilderness First Responder, Swift Water Rescue Technician and Bronze Cross certifications. Each trip is equipped with all necessary equipment including a satellite phone and a SPOT satellite messenger device. Explorer trips are an incredible opportunity to see some of Canada's most renowned and remote rivers and to foster an appreciation for the great outdoors.

Explorer leaders are required to arrive at camp with specific trip gear (pg. 24). Explorer leaders should make sure that all gear (especially shoes) have been tested and worn in before arriving at camp.

Upon completion of the Explorer program, leaders who are turning 17 in 2024 may be invited to apply for our LIT or Explorer 2 Programs. Explorer leaders are encouraged to review this handbook for details about Explorer trips.

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PROGRAM DETAILS

A and B session Explorer leaders will arrive 2 days earlier than the rest of the campers. The goal for the additional time in camp is to give our Explorer leaders time for preparation and to involve them in the trip pack-out process. During these two extra days our Explorer leaders will participate in the following activities and sessions:

- Explorer leaders' goals
- Flat water progression and paddling practice
- Day at the Gull River for whitewater practice, including a controlled whitewater swim test and paddling instruction with a focus on stroke development, entering and exiting the current and basic rescue skills
- Team building session
- Risk management session
- Self-care discussion
- Packing out food and gear for trip
- Mapping session and trip route overview
- Tripper & Explorer expectations

Explorer Sample Itinerary

Day 1	Arrival at camp
Day 2-3	Session rotation and packing with Trippers
Day 4	Depart Kandalore
Day 5-25	Canoe Trip
Day 28	Arrive back at Kandalore
Day 31	Return home

RIVER AND TRIP GROUP SELECTION

RIVER SELECTION

We have a select list of rivers which provide Explorer leaders with significant challenges that are attainable within the Explorer Program timeline.

There are several factors which contribute to the selection of rivers. These include river conditions, travel requirements, group dynamics and experience, experience of guides and other environmental factors.

For these reasons, Kandalore cannot guarantee river requests.



TRIP GROUP SELECTION

Trip group selection is often the most anticipated aspect of the trip for Explorer leaders. To ensure the success of all participants, creating these groups takes time and consideration of various factors. First and foremost, we prioritize safety and risk management concerns above all else. This includes health, skill and trip experience of the group members, group dynamics and camper history.

Kandalore asks Explorer leaders to complete a form that indicates:

- A maximum of two trip-mate requests
- Outline of whitewater and previous trip experience

All these factors must be considered and balanced to create the best trip groups. The purpose of participating in the Explorer program is to embark on a trip full of adventure, challenge, inspiration, and memories. Kandalore cannot guarantee to accommodate all Explorer trip requests.

Further, we discourage Explorer leaders from making more than two friend requests or from placing disproportionate priority on trip groupings. Adventure is about seeking the unknown, and so we encourage all Explorer leaders to enter the program with an open mind.



KANDALORE'S COMMITMENT TO THE EXPLORER PROGRAM

Kandalore has long been considered a premier Canadian canoe tripping summer camp. We have over 70 years of experience planning, guiding, and executing wilderness paddling trips on some of the most beautiful and remote rivers in Eastern Canada. Kandalore continues to build on this history and river knowledge to deliver thoughtful, safe, and well-organized Explorer trips for our leaders. We are committed to planning and preparing all the logistics necessary for a trip of this caliber. Furthermore, we are constantly assessing the seasonal variability of our rivers to determine the most appropriate rivers to run year-to-year.



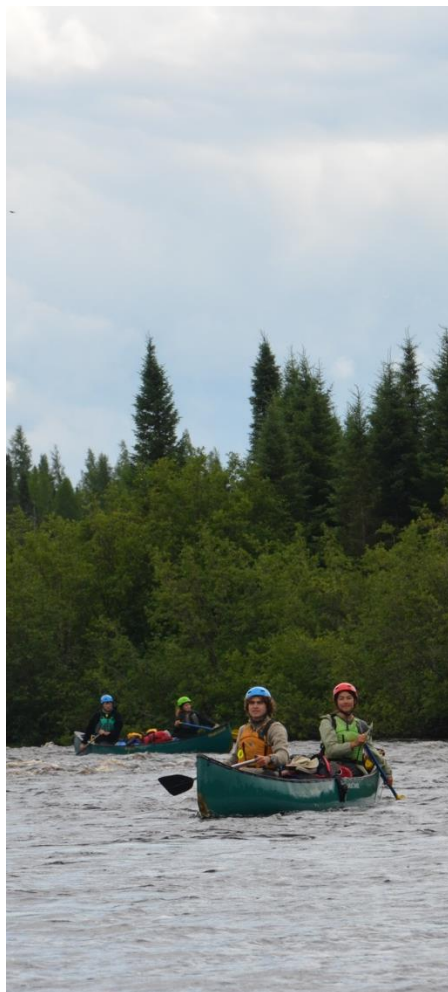
KANDALORE COMMITS TO:

- Providing all necessary equipment in working order.
- Providing a nutritious and balanced menu for the duration of the trip (inclusive of water purification).
- Selecting experienced and trained Trippers to guide Explorer rivers.
- Providing permits, transportation, risk management and evacuation plans.
- All Explorer trips bring a satellite phone, SPOT device and a comprehensive medical kit (reviewed each year by a camp doctor – antibiotics, antibacterial creams, epinephrine, etc.).

Should a medical situation arise that requires evacuation, Kandalore will cover all costs to have Explorer leaders return to camp. The Explorer leader's family is required to cover the cost if an evacuation is needed for a personal reason outside of Kandalore's control, or due to a broken policy.



EXPLORER TRIPPERS



Kandalore's most experienced staff members and Trippers are selected to guide Explorer rivers. Many of our Explorer Trippers are respected professionals in the Outdoor Wilderness Industry (5+ years of experience). All Explorer Trippers must have experience on a previous Explorer or a trip of similar length and difficulty with another organization to be selected for this role.

Additional to experience, all Trippers are required to have the following qualifications:

- Wilderness First Responder (WFR) - 8-day course
- Swiftwater Rescue Technician (SRT) - 3-day course
- Minimum Bronze Cross from the Lifesaving Society (many have NLS)

PARENT EXPECTATIONS

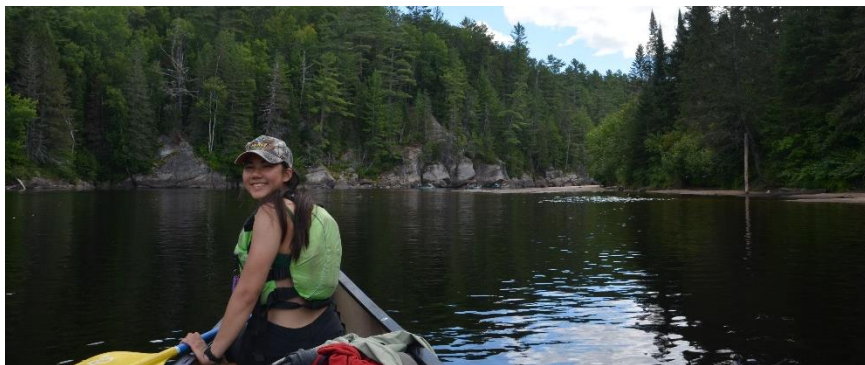
Explorer leaders require support and preparation from their parents/guardians. This is essential for their success on the trip. Reading this booklet, attending information nights (if possible) and exploring online resources will help create an understanding of what preparing for an Explorer trip entails. We encourage you to communicate any questions or concerns with us throughout the process.

Please ensure that you have taken time to review the Explorer Packing list with your Explorer leader (see Explorer Packing List, pg. 24). Ensuring that your Explorer leader has the proper gear is paramount to their comfort and success amid the elements and demands of a 21 to 25 day trip.

We ask that all medical forms are completed and submitted by April 1st. Given the nature of remote river trips, we require the disclosure of information that is pertinent to the health of your child on this trip. The more information we have, the better the Explorer Trippers will be able to ensure your Explorer leader's success.

Parents can expect thorough communication from Kandalore during the months prior to the trip and during the trip process. When Explorer leaders are at camp parents will receive an email notifying them when the trip has left, a detailed email update in the middle of the trip and an email once they return. We encourage parents to reach out to us at any time with any questions they may have. Please review the Important Dates page (pg. 13) to see other opportunities for you and your Explorer leader to prepare for their trip.

EXPLORER LEADER EXPECTATIONS



Embarking on an Explorer trip will likely be different from any other experience you've had so far. It is an incredible opportunity to be challenged both physically and mentally, learn to work as a team and learn about yourself and others. An Explorer trip is as successful as the attitudes of the people who are on the trip, and your mindset will be a big part of that.

We ask you to be open minded. The focus of the trip is the experience of paddling a remote Canadian river, and to seize all leadership and teamwork opportunities that unfold as you paddle the river. Please prepare yourself to be open to instructions, challenges, skill development and to be personally aware of your needs and the needs of the group. It is also critical that you are prepared to help individuals or the group at large when asked, and that you are actively looking for ways to make the trip fun and inclusive. This is an important part of developing as a leader.

Explorers are not permitted cell phones or cellular devices and are expected to leave them at home.

LEADERSHIP ON RIVER

The Explorer Program is one of the first stepping-stones for the Kandalore Leadership Program. The amount of critical, significant, and meaningful leadership opportunities that arise on a canoe trip is endless. Your Explorer Trippers will be role models and your mentors to gaining as much leadership experience and knowledge as possible. Your Trippers will also provide you with verbal and written evaluations on your progress throughout the trip to give you feedback and help you improve your skills.



SELF CARE ON TRIP

Be prepared to be vocal and open with your Trippers about any discomforts or self care concerns during the trip. Even small cuts or injuries can become bigger medical issues if left unattended.

This is your greatest personal responsibility on this trip for yourself and for the success of the group. Your Explorer Trippers will give you lots of direction on how to take care of yourself and be a resource for you if you start to experience any discomfort. They are there to help you stay healthy and happy for the duration of the trip.

TIME BACK IN CAMP

Explorer leaders experience a transition from the river to camp unlike any other group at Kandalore. It is an experience to be on a significantly remote river to being back at camp where there are lots of people and life is bustling. We ask that when you return, your focus is not only on cleaning up your trip and reflecting on your experiences with the paddle painting and debriefs, but also to continue that leadership standard at camp. Kandalore will ask you to help prepare for the Chapter Fire and take on some leadership roles within the camp. Campers look up to Explorer leaders and will be excited to have you present your paddle and tell stories of your experience.



IMPORTANT DATES

EXPLORER SESSION DATES:

Explorer A: June 28 - July 28, 2023

Explorer B: July 30 - August 29, 2023

EXPLORER REQUEST FORMS: Due February 1st, 2023

EXPLORER MEDICAL FORMS: Due April 1st, 2023

Please include all dietary information as the menu is submitted very early to ensure all food is available.

EXPLORER INFORMATION NIGHTS:

October 19th, 2022

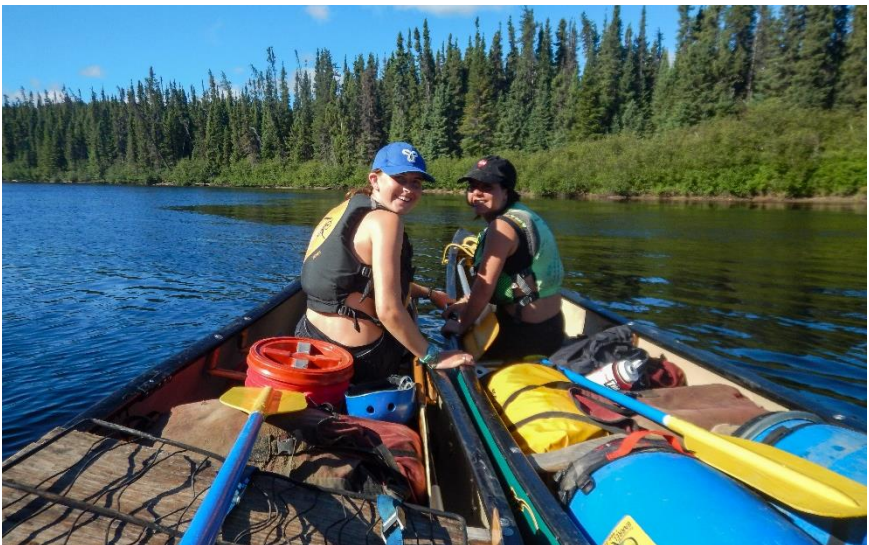
7:30 pm—8:30 pm

Where: Zoom

May 9th, 2023

7:30 pm— 8:30 pm

Where: Zoom



EXPLORER RIVERS

Kandalore has a long and rich history of paddling premier heritage and whitewater rivers in Canada. As mentioned, all Explorer rivers are significant distances from camp and may require transportation by camp vehicle, school bus, train and plane to complete the journey. The map below outlines the rivers Kandalore paddles throughout Manitoba, Quebec, Ontario and Newfoundland and Labrador. The following pages provide a more detailed description for each river. These trips travel through the regional territories of the Nishnawbi Aski Nation, Manitoba Keewatinowi Okimakinak, and the Innu region of Quebec.



BLOODVEIN RIVER



The Bloodvein River flows west from north-west Ontario to the east side of Lake Winnipeg in Manitoba through the boreal forest and Canadian shield.

The river contains 5,000 year old pictographs and has over 100 runnable whitewater sets. Many of these sets are 'drop-pool' style whitewater. This makes it easier to run bigger sets than usual.

Explorer groups travel by train or bus to Red Lake Ontario and are then shuttled to their put-in on Lund Lake in Woodland Caribou Provincial Park.

Upon completion, Explorer groups will be either shuttled to Winnipeg where they will then take the train to Washago or drive back from a road located at the end of the river.

BERENS-PIGEON RIVER



The Berens-Pigeon River flows west from Northern Ontario into the east side of Lake Winnipeg through the Boreal Forest and Canadian Shield.

The Pigeon River offers high volume 'drop-pool' style whitewater which provides a safer way to run some of the bigger sets.

Explorer groups will travel by train or bus to Red Lake, Ontario where they will be shuttled to their put-in at Berens Lake. Approximately half way through the trip Explorer groups reach Family Lake, the source of the Pigeon River.

Explorer groups will be shuttled from the end of the river to Winnipeg where they will take the train to Washago or drive from a road located at the end of the river.

KESAGAMI RIVER



The Kesagami River begins from Little Kesagami Lake in the Cochrane District of Northeastern Ontario and drains into the James Bay lowlands. The river is a left tributary of the Harricana River. The river runs through part of Kesagami Provincial Park.

Explorers travel from camp by bus to the put-in location, where they will start their journey with a 400m portage to the river.

The trip will end as the groups paddle across James Bay from the mouth of the Harricana to Moosonee. Explorer groups then take a train to Cochrane and then bus from Cochrane back to camp.

On the Kesagami there is a stretch of whitewater that lasts for approximately 45km of continuous current and whitewater. There are approximately fifty to sixty sets of whitewater in this section. There is one set of whitewater in particular where the geography visibly changes from the Boreal Forest with Canadian Shield and gives way to the James Bay Lowlands.

ALBANY RIVER



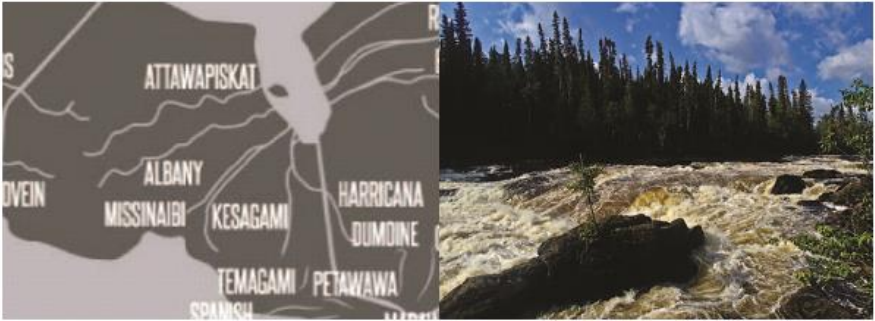
The Albany River launches from Pickle Lake, Ontario northeast into James Bay.

The Albany flows through different Canadian landform regions, from the Canadian Shield to the Hudson Bay Lowlands. You will be able to see a physical change in the landscape as the river transitions from typical rocky Ontario river style to a wide, fast and curvy river with few portages.

The Albany is the longest river in Kandalore's repertoire at over 800 km.

Once the groups paddle into the Hudson Bay lowlands, trips can paddle up to 100km per day.

ATTAWAPISKAT RIVER



The Attawapiskat River launches 60km north east of Pickle Lake and runs north east into James Bay. The total route is over 700 km making this Kandalore's second longest Explorer route.

Explorer trips travel by bus from camp to their put-in. To return, trips take a shuttle plane from their take-out in the town of Attawapiskat, a train from Moosonee, and a bus from Cochrane back to camp.

Like the Albany, the Attawapiskat flows from the Canadian Shield into the Hudson Bay Lowlands. Groups notice a dramatic change in landforms as the trip progresses. This river has a fast-flowing current from beginning to end with sets of rapids and swifts throughout.

MOISIE RIVER



The Moisie River is over 425 km from Labrador City, NF to Sept-Îles, QC. The Moisie drops over 600m in elevation off the Labrador Plateau resulting in spectacular waterfalls and challenging whitewater.

Explorer groups travel by bus to a put-in 20km outside of Labrador City to access the river. Kandalore completes the trip at the Gulf of the St. Lawrence in the town of Moisie.

The Moisie is one of Canada's premier Salmon fishing rivers, known for producing strong and healthy fish.

As you paddle the Moisie, the canyon walls on either side of the river become higher and the small river tributaries grow into taller waterfalls.

DU CHEF-ASHUAPMUSHUAN RIVER



The Du Chef-Ashuapmushuan begins flowing north and then turns to drain south-east in the Saguenay-Lac-Saint-Jean region of Quebec.

Kandalore begins to paddle near Chibougamau, Quebec travelling up the Perche River for 35 km. Once at the height of land, the Du Chef River begins. Trips encounter lots of rocky sections of whitewater until the river joins the Ashuapmushuan which empties into Lac Saint-Jean.

The final section of the river is wide and fast with several beaches and lots of wide continuous sections of big whitewater.

The river is characterized by long, continuous sets of Class II and Class III rapids and has some of the biggest whitewater that we are able to safely paddle.

Explorer groups are dropped off and picked up by bus as both the put-in and take-out are easily accessible by road.

The Ashuapmushuan River runs along most of the northern boundary of the Ashuapmushuan Wildlife Reserve. All three rivers were a major link to historically significant fur trading routes.

HARRICANA RIVER



The Harricana flows northwest about 400km starting from Amos, Quebec and draining into James Bay on the Ontario side.

Explorer groups bus to the put-out to start paddling the river. Kandalore completes the trip 65 km from Moosonee at James Bay then travels either by water taxi or paddles along the shore of James Bay to Moosonee. From there, the group boards the Polar Bear Express to Cochrane then busses back to Kandalore.

The Harricana is a wide, high volume river with lots of demanding whitewater. As the river approaches James Bay, it widens and picks up speed, caused by the Turgeon River joining it part way through the trip.

MISSINAIBI RIVER



The river flows from Missinaibi Lake, in Ontario, through Missinaibi Provincial Park, north to the Moose River and into James Bay as a 600km route. Explorer groups travel by bus to Dog Lake, near the town of Missinaibi, to access the river.

Kandalore completes the trip in Moosonee, where Explorer groups board the Polar Bear Express train to Cochrane for their bus pickup. This river is characterized by pool and drop style whitewater. This makes it easier and safer to learn on challenging sets. Like many Explorer Rivers, the Missinaibi was a key historic fur trading route.

Missinaibi Lake is home to one of Ontario's most famous ancient pictograph sites. Explorers get to see these pictographs up close from their canoes.

EXPLORER PACKING LIST

When packing for Explorer, remember that thick cotton products are difficult to dry and therefore are not recommended. Explorer trips in the past have experienced snow, frost, heat waves, and multiple days of rain in a row. Please prepare for all weather conditions.

Fleece, polyester and wool materials dry quickly and keep bodies warmer when wet. Also, trip gear can be expensive and quickly worn out of; so, don't forget second hand options like Value Village or Winners/Marshalls. For new products we would recommend looking at MEC and SAIL. Also, remember that even though Explorer is a longer trip, that doesn't mean you need much more gear.

STORAGE OPTIONS

- Dry bag: 30L, without back strap (can be bought from the Tuck Shop)
- Day bag: 5L to 10L dry bag for frequently used items (recommended).
- Compression sack: really helps with packing your sleeping bag into your dry bag.
- Barrel: Bringing a 60L barrel is an option. If you decide to bring a barrel we ask that you share with a trip-mate as there is limited space in the canoes.

GEAR

- Helmet: will be provided by Kandalore.
- Paddling Life Jacket: MEC, Kokatat, Stohlquist.
- Whistle: a basic Fox 40 (pealess).
- Paddles: a whitewater paddle is provided. Bringing a flat-water paddle as well is highly recommended. A five-year paddle is an option, but keep in mind there is a risk of losing or damaging it.
- Packable Sleeping Bag: rates 0 to -7. Ideally would only take up a 1/4 of your dry bag when fully packed.
- Inflatable mattress: Thermarest or MEC.

WET CLOTHES

- Shoes: Closed toes & secure heels are required to protect feet and ankles. Running shoes, Solomon, Merrell, quick dry or trail running shoes work well. Crocs are not acceptable as they do not stay on your feet.
- Socks: Wool, fleece or SmartWool. Cotton socks not recommended. 2 pairs.
- Underwear: Quick dry. 2 pairs.
- Bathing suit or sports bra (no tie halter tops as the string is painful when portaging canoes).
- Shorts: Quick dry. Soccer or basketball shorts work well, MEC and Under Armour are good brands.
- T-shirt: An old one that can get dirty/wet. Preferably quick dry, thin cotton can work.
- Long sleeve shirt: thin button down made from quick dry/polyester
- Paddling fleece, quick dry sweater.
- Hat: Full brim or baseball to keep the sun off (1 or 2).
- Raincoat & pants: Please avoid ponchos, as they are not durable.

DRY CLOTHES

- Shoes: Anything you'd like, but keep in mind flip-flops can't be worn with socks. Crocs or running shoes perhaps.
- Minimum 3 pairs of socks: wool, SmartWool or fleece. Please avoid cotton.
- Pants: No jeans! Fleece works best. No cotton.
- Long sleeve top.
- Warm top: Fleece or a warm, packable sweatshirt.
- Underwear: 3 pairs, cotton. Sports bra: 2 pairs
- Toque, mittens.

TOILETRIES & MISCELLANEOUS

- Sunscreen, bug repellent
- Flashlight. A headlamp is ideal. Extra batteries.
- Toothpaste: Small tube or regular tube to share.
- Toothbrush
- Nalgene bottle, small mug
- Diva Cup/tampons/pads
- Any required prescription medication. Over the counter medication is packed in an extensive trip kit and administered as necessary. Please contact us with any questions. If over the counter medications are used daily, please bring your own.
- Bug jacket or hat
- Lip balm (look for ones with SPF)

OPTIONAL EXTRAS

- Sunglasses
- Book(s), playing cards
- Notebook/journal/writing implements
- Brush or comb, hair elastics
- Camera/GoPro. Keep in mind you risk losing it.



CAMP KANDALORE POLICIES

Please be sure to review these policies with your camper before they go to camp.

ALCOHOL & DRUGS

- The use, possession or clearly being under the influence of alcohol, cannabis or any illicit drugs by any camper or Leader (Explorer, Pathfinder, LIT or Explorer 2) is prohibited.
- The non-medical use of narcotics and any other drug is prohibited.
- Campers and Leaders who are in the presence of other campers or Leaders who are not complying with the drug and alcohol policy will face consequences at the discretion of the Director.
- Any camper found in breach of these policies will be dismissed.
- No refund of any portion of unused Camp fees will be given.

TOBACCO & ALL TOBACCO RELATED PRODUCTS

- Campers and Leaders are prohibited from the use of tobacco products (including cigarettes, snuff, flakes, chewing tobacco, vaporizers, and e-cigarettes).
- Due to danger of fire, any camper or Leader found smoking in a cabin will be dismissed from Camp.
- Campers or Leaders found using tobacco products elsewhere will have their parents notified and may, at the discretion of the Director, be dismissed from Camp.
- No refund of any portion of unused Camp fees will be given.

KNIVES

Knives, including Swiss Army knives, are not permitted at camp.

FOOD IN CAMP

In recent years, because of their attraction to food, we have witnessed an increase in incidence of raccoons and other small animals entering cabins at Kandalore. Although these animals do not represent an immediate threat to the safety of campers, they are disruptive and can cause quite a mess.

A number of our campers also have food allergies, and it is for this reason that we request that parents do not send any food with their children to camp or send any food to them during their stay at camp. If campers do possess food in their cabins, unfortunately Counsellors will be placed in the difficult and unfair position of having to remove it.

We hope to receive full support from our parents with this policy. Parents are reminded that campers receive three meals a day and a snack before bed each day. There is a bowl of apples out all day for campers to eat. They also have the opportunity to visit the Tuck Shop a couple times a week where they can obtain treats.

NUT ALLERGIES

Please be advised that Kandalore is not a nut free environment. While we do not serve peanut butter or nuts in the Dining Hall, we are unable to ensure all food items sold in the Tuck Shop or served in the Dining Hall and items brought into camp do not contain nuts. Campers with nut allergies attending camp do so at their own risk.

CABINS

- Campers, Leaders, and staff are not allowed in the cabins of others.
- No open flames (i.e., candles) are allowed in the cabins, even if cabins have no electricity (see packing list for flashlight suggestions).
- Campers and Leaders are to stay in their cabin after lights out, except to use the washroom facilities. Any camper or Leader found out of his or her cabin after lights out will face consequences, which may include dismissal from camp.

BULLYING

- Bullying is not accepted at Kandalore.
- Kandalore trains its staff to recognize and deal with bullying in a Camp setting.
- Please review Kandalore's Harassment policy (on the following page) with your children to make them aware of Kandalore's expectations regarding inclusivity.

CANCELLATIONS/WITHDRAWALS

There will be no reduction in, or refund of, Camp fees for any reason after March 31, 2023 including, without limitation, for:

1. As a result of illness or a medical condition; or
2. A camper who arrives late or leaves early in the period for which they are registered; or
3. A camper who is expelled from the Camp for breaking the Camp rules or otherwise.

CAMP KANDALORE HARASSMENT POLICY

Camp Kandalore is fully committed to respecting and protecting the personal dignity and human rights of our campers, leaders and staff members. Campers, leaders and staff members have a right to enjoy the camping experience and work in an atmosphere that is free of any form of harassment or intimidation. The Camp, staff members, leaders and the campers all share a responsibility for ensuring that such an environment exists at all times.

Harassment includes words, acts, or gestures of a malicious, hateful, abusive or irritating nature, or the like, with regard to a person or group of persons that is known or ought reasonably to be known, unwelcome. Harassment also includes, without limitation, what is commonly referred to as bullying and vexatious words, acts and gestures against a person or group of persons on the basis of any of the following:

Gender	Disability/handicap	Sexual orientation
Academic Ability	Civil Status	Age
Ethnic or national origin	Colour	Physical
Race	Political Convictions	Appearance
	Language	Sex

Harassment can be a single incident or a series of incidents.

Campers, leaders or staff members found in violation of any of the above will be liable for: (i) a formal apology; (ii) a re-affirmation of their commitment to the Camp (suspension); or (iii) expulsion; in the Director's discretion depending on the nature of the harassment. In addition to any sanction imposed by the Camp, staff members who engage in

harassment could face sanctions imposed under the Ontario Human Rights Code.

Kandalore is committed to every child feeling safe at camp. We align ourselves with the same policies that are found in community schools and take our role and staff training seriously to support these policies.

PERSONAL PROPERTY

It is very important that campers respect each other's property. If items go missing, we ask that campers notify their counsellor(s) as soon as possible. We do our best to make sure campers look after their property. Theft will not be tolerated at Kandalore. If an issue arises, our Director will be informed, and we will address the situation in a swift manner with appropriate consequences. Please do not send campers to Camp with expensive items.

INTERNET/SOCIAL NETWORKING POLICY

In general, Kandalore views social networking sites (e.g., Facebook, Twitter, Instagram, Tik Tok and YouTube), personal websites, and blogs positively and respects the right of campers to use them as a medium of self-expression. If a camper chooses to identify themselves as a camper at Kandalore on such Internet venues, some readers of such Social Media, websites or blogs may view the camper as a representative or spokesperson of the Camp. In light of this possibility, Kandalore requires that campers observe the following guidelines when referring to the Camp, its programs or activities, its campers, and/or employees, on social media, in a blog or on a Website.

Campers must be respectful in all communications, Social Media and blogs related to or referencing the Camp, its employees, and other campers.

Campers must not use obscenities, profanity, or vulgar language.

Campers must not use social media, blogs or personal websites to disparage the Camp, other campers, or employees of the Camp.

Campers must not use social media, blogs or personal Websites to harass, bully, or intimidate other campers or employees of the Camp. Behaviours that constitute harassment and bullying are listed in Kandalore's Harassment Policy.

Campers must not use social media, blogs or personal websites to discuss engaging in conduct that is prohibited by Camp policies, including, but not limited to, the use of alcohol and drugs and bullying.

Kandalore does not host or sponsor any social networking sites belonging to campers or staff. The use of the Camp logo or photographs is not allowed without written permission.

Any camper found to be in violation of any portion of this policy will be subject to immediate disciplinary action as outlined in the Camp Kandalore Harassment Policy.



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