



Kandalore's Mission and Beliefs:

Mission:

We help campers to know and be themselves.

Beliefs:

We believe in the authenticity of character.

We believe in being an accepting and inclusive environment.

We believe challenging our campers develops resilience and independence.

We believe our staff members inspire our campers.

We believe the outdoors is an ideal environment for kids to have fun and learn

Gender Inclusion Policy:

Kandalore's approach to gender inclusion is informed by our mission and beliefs.

Kandalore welcomes campers and staff from all gender identities and expressions – including but not limited to cisgender, transgender, nonbinary, agender and genderqueer. As a camp, we seek to promote equity and foster inclusion by providing the support needed to help campers and staff thrive while at Kandalore. Our sections have been traditionally split into girls and boys sides - our North and South campers respectively, however we endeavor to place campers based on the cabin placement that is most suitable to them. To that end, we are committed to working with campers, their families and staff to understand their needs.

As per our privacy policy we will not disclose or discuss another camper's personal information unless we are guided by the caregivers or camper to do so. Kandalore recognizes that the understanding of gender and gender issues is still rapidly changing and therefore this policy will be reviewed as needed to ensure it is most reflective of the needs of our community. We value and encourage the feedback from the members of our community to promote the inclusion of all campers.