



April 16, 2026

Dear Kandalore Community,

We hope you've had a good winter and are looking forward to the summer. Everyone at Kandalore is excited about the upcoming season. Not only do our numbers look great, but there are big plans coming together for a series of improvements to the Camp over the next couple of years – more to come on this over the next few months. Today, I am writing to share some great news about the leadership of Kandalore.

Since Appleby joined the Kandalore family as owners in 2023, we have been delighted that Jackie Pye continued to serve as Camp Director. We are grateful to Jackie for her loyalty, commitment, and the exceptional quality of her leadership. During this time, she has strengthened Kandalore's positive culture and upheld our commitment to helping campers know and be themselves, all while looking ahead to future program and facility improvements.

As we plan for the future, we are excited to begin a new phase of growth at Kandalore. Our priorities include significant site restoration, including new and renovated buildings, as well as enhancing programming for both Summer Camp and the Outdoor Education Centre. Advancing these priorities will require thoughtful direction and sustained leadership beyond what our current structure allows.

With this in mind, we are pleased to share that Jackie will be transitioning into the role of **Executive Director of Kandalore**. In this new capacity, Jackie will provide strategic leadership and oversight for all aspects of Kandalore, including culture, program, camper experience, site planning, capital projects, marketing, communications, and long-term organizational development. We extend our warmest congratulations to Jackie and have every confidence that her vision will honour Kandalore's cherished traditions while guiding the camp toward an even brighter future.

Jackie will continue to support Kandalore's day-to-day and year-round operations while she transitions into this expanded role, remaining a steady presence across all programs and ensuring continuity as we move forward together. As part of these changes, we are also thrilled to announce that Jaime Anderson will be stepping into a new chapter as **Director of Kandalore Summer Camp**.

For 25 years, Jaime has brought enthusiasm, expertise, and heart to Kandalore. Her roots at camp run deep: She began her Kandalore journey in 2000 at age five and progressed through every stage of the program: from camper to Explorer, LIT, counsellor, Waterfront Director, and Section Head. This lifelong connection has given her a profound understanding of Kandalore's philosophy and the meaningful progression that shapes each camper's experience.

Over the past five years, as Assistant Director of Camp Life, Jaime has been a cornerstone of the Kandalore community. Her leadership has strengthened program quality, supported staff culture,



and enhanced the sense of belonging that makes camp feel like home. Before joining the full-time team, Jaime completed a Master of Applied Science in Environmental Engineering and spent three years in environmental consulting.

Her work in fast-paced, collaborative settings refined her problem-solving, communication, and project-management skills. Guided by her love of the outdoors and belief in the transformative power of camp, Jaime ultimately returned to Kandalore to help create the same life-changing experiences she once received. Jaime is also deeply committed to youth leadership and mentorship through sports and outdoor education. She is passionate about supporting young people as they discover their strengths, build resilience, and find their place in a community that celebrates them.

To ensure a thoughtful and seamless transition, Jaime will work closely with Jackie throughout the summer of 2026, allowing for a strong handover as she prepares to fully assume the role for the 2027 season.

Please join us in congratulating Jackie and Jaime on these promotions.

On behalf of the Board,

Innes van Nostrand
Chair of the Kandalore Board