



QUESTIONS AND ANSWERS

Q1: Why is this leadership change happening now?

Since Appleby College joined the Kandalore family in 2023, we have been evaluating how best to support our long-term goals. With major site restoration and program enhancements ahead, we identified the need for two complementary leadership roles—one focused on long-term strategy (Executive Director) and one focused entirely on the summer camp experience (Camp Director).

Q2: Will this change affect my child's experience this summer (2026)?

Not at all. Jackie and Jaime will both be present and actively involved at camp throughout the summer. This collaborative transition ensures that Kandalore's traditions, safety standards, and culture remain exactly as families expect.

Q3: Is Jackie Pye leaving Kandalore?

No. Jackie is transitioning into the Executive Director role. She will remain a steady presence at Kandalore and will continue to oversee high-level operations, culture, and site development.

Q4: What is Jaime Anderson's background?

Jaime has been part of the Kandalore community for 25 years and has held nearly every role at camp—from camper to Assistant Director. She holds a Master of Applied Science in Environmental Engineering and brings professional experience in environmental consulting and youth mentorship.

Q5: When does Jaime officially become the Summer Camp Director?

Jaime will officially assume full responsibility for the Director role beginning with the **2027 season**, following a full summer of partnership as Co-Director with Jackie during Summer 2026.